



STREET LEVEL HEALTH PROJECT
DAY LABORER WORKERS RIGHTS ORGANIZER
JOB DESCRIPTION

Time Commitment: 40 hours per week w/Benefits
Reports to: Gabriela Galicia, Interim Executive Director

Organization:

Street Level Health Project (SLHP) is an Oakland-based non-profit organization dedicated to improving the health and well-being of underserved, urban, immigrant communities in the Bay Area. Street Level is “a safety net of the safety net” and serves as a point of entry to accessing health and other services for those most often overlooked and neglected, namely the uninsured underinsured, and recently arrived.

The Oakland Workers’ Collective (OWC) was launched in March 2012. OWC is a worker-driven collective committed to building community among Oakland day laborers. We provide vocational training and leadership development that informs workers of their rights, creates safe employment opportunities, advocates for policies that support immigrants, and partners with other organizations that are committed to racial justice for immigrant workers. Please see website for more information:

<http://streetlevelhealthproject.org> and www.oaklanddaylabor.com

Job Description:

The “Safe, Secure, and Sustainable Jobs for Day Laborers” project is a collaborative project that started in 2016 in collaboration with the Oakland Workers’ Collective, Centro Legal de la Raza, and Worksafe. This collaborative is entering phase two of the project in which the support for day laborers expands from local to regional work with other Bay Area Day Laborer Centers in the next three years. The project will use policy and legal advocacy and grassroots community empowerment to improve the working conditions and economic security of day laborers in Northern California. This position will work closely with the collaborative partners and take lead on behalf of Oakland Workers’ Collective to exchange best practices with other centers, support leadership development and worker engagement with policy work, and develop and advance a worker-led policy agenda for day laborers. This position will also work closely with the minimum wage coalition led by Centro Legal to ensure Oakland workers rights are enforced and support workers informing them about their rights, educating them on the process of filing claims, and work on worker campaigns as necessary to highlight the abuses of worker violations.

Project Responsibilities (80%)

Minimum Wage Advocacy and Organizing

- Use best efforts to fully engage, coordinate, cooperate, and collaborate with all of the local partners who are part of the Project, including attending regular meetings and conference calls and participating in joint, collaborative activities
- In collaboration with partners create joint activities may include: centralized resources for trainings, best practices, referrals for organizations, joint workshops, trainings, media events,

local advocacy, co-creation of resources, shared referrals/cross referrals complementing each other's services, collaboration beyond coordination

- Attend scheduled partner meetings monthly or as necessary.
- Work together with Centro Legal, other Subgrantees, and the City of Oakland, on media events aimed at raising awareness about Measure FF.
- To promote wage recovery to day laborers and low wage workers, provide assistance to those affected by it, advocate for them through direct calls and letters to employer to recover owed wages and to work in conjunction with Centro Legal to get workers connected to legal support.
- Support local worker organizing efforts and connecting day laborers issues and involving day laborer leaders to provide testimonies
- Conduct weekly outreach to day laborers and low wage workers regarding Measure FF protections and provide know your rights on employment and health and safety rights.

Day Laborer Coalition Coordination

- Support weekly Oakland Workers' Collective activities that including building relationship with day laborers and provide KYR mini-workshops
- Support weekly OWC Tuesday evening member meetings and develop curriculum and lead political advocacy trainings during our organizing section of calendar.
- In collaboration with IRE Manager, facilitate new partnerships to bring in outside facilitators to Tuesday meetings and support coordinating calendar activities for members with all OWC team.
- Serve as leader and point of contact at the regional day laborer centers at encouraging and convening worker meetings and retreats to collect input on policy priorities and engagement with policy advocacy projects.
- Continue to gather data regarding day laborer needs to help define and advocate for policy reforms. Lead Northern California region day laborer centers in gathering data through surveys.
- In collaboration with ED and IRE manager produce advocacy paper based on day laborer surveys to support policy goals.
- Support worker leaders and worker leader staff in undertaking advocacy based on the data collected.
- Serve as point of contact and lead in supporting worker leader development and engagement with policy advocacy
- Participate in monthly calls to discuss project strategy and policy advocacy
- Lead in the preparation and presentation of at least one training for day laborer staff and worker leaders.
- Identify and recruit three day laborers to participate in policy advocacy work and provide ongoing leadership development support.
- Work together with Collaborative Partners to set the agenda for the quarterly meetings with the Northern California day laborer centers and participate in those quarterly meetings.

Administrative Responsibilities (10%)

- Keep track of data, activities, material other information as needed for grant purposes.
- Help facilitate one-on-one check-ins with day laborers to ensure they are supported by the OWC program and that their needs are being met within the organization's capacity.
- Support in preparing quarterly reports and other reports as needed

General Organizational Support (10%)

- Support occasional organizational events and advocacy efforts (such as annual Christmas event and other social events).
- Collaborate with other program staff to ensure documentation of referrals between departments.
- Assist potential OWC members with drop-in and scheduled new member intake meetings.
- Attend weekly Thursday department meetings and staff meetings and other organizational meetings as needed
- Provide support to job referral matching program during busy or understaffed times.

Skills and Experience Required:

- Must be fluent in English and Spanish, with strong written and oral communication skills. Mam speakers highly encouraged to apply.
- Flexibility and willingness to work irregular hours (Tuesday evenings, some weekends, depending on demands of the week)
- Experience working with Immigrants and Day Laborers
- Experience in working in partnerships, coalitions, advocacy and campaign work on immigrant and workers' rights
- Experience in curriculum development and providing workshops/presentations/trainings
- Knowledge of Microsoft office and Google Suite. Experience with Salesforce preferred.
- Demonstrate ability to work independently in fast-paced environment.
- A valid California driver's license, and good driving record
- At least two years of customer service, call center, or hiring hall experience
- Basic knowledge of trade skills or desire to learn (ex. construction, gardening, moving, painting, etc.) to better understand employers that call for a specific type of job.
- Skilled in group facilitation, conflict resolution, community outreach, with a demonstrated ability to interact with diverse populations including staff, clients, business leaders, community partners, and funders.
- Cultural awareness, patience, courtesy and respect are a must.

Salary and Benefits: The position is compensated at a rate of \$17.00/hour for 40 hours per week. Full Benefits (vision, dental, health) accrual of 2 weeks of vacation/sick per year, and an addition of 2 weeks paid time off during December closure (after a year of employment). Schedule is 9-5:30pm to match service delivery and administrative responsibilities, however schedule may change depending on program needs.

How to Apply: Please submit cover letter detailing related experience and a resume to jobs@streetlevelhealthproject.org. Note job title in the email subject. This position will remain open until filled.

Street Level Health Project (SLHP) is an equal opportunity and affirmative action employer, and does not discriminate on the basis of race, color, religion, sex, sexual orientation, ancestry, national origin, marital status, age, disability, gender, identity, HIV status and any other characteristic protected by local, state, or federal law, in any of its relationships with employees or employment applicants.

